

# Robert England

## Partner

### Toronto

#### OFFICE

416.595.8566

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## Industries & Expertise

#### EXPERTISE

Marketing, Advertising & Product Compliance | Administrative & Public Law

## Biography

#### BAR ADMISSION

Ontario, 1986

#### EDUCATION

- LL.B., Osgoode Hall Law School, York University, 1981
- B.A., Wilfrid Laurier University, 1977

#### LANGUAGES SPOKEN

English

Robert England is a seasoned litigator focusing on employment law and occupational health and safety issues. He skillfully represents a diverse range of clients, including corporations, public institutions, and individuals in employment disputes. Robert advises employers on crafting effective policies to minimize legal risks. His in-depth knowledge extends to defending clients against charges under the Occupational Health and Safety Act, ensuring regulatory compliance, and providing valuable insights on maintaining occupational health and safety standards.

Robert is a respected presenter on occupational health and safety matters and has contributed significantly to legal discourse through various publications and presentations, showcasing his deep understanding of the legal landscape in this field.

As a proud member of the Canadian Bar Association who has been recognized for his experience in Labour and Employment Law by The Best Lawyers in Canada, Robert brings a wealth of experience and accolades to his practice.

## Industry involvement

### Recognition

- *The Best Lawyers in Canada* – Labour and Employment Law, 2024-2025

### Thought leadership

- Presenter, “Occupational Health and Safety: An Eclectic Review of Developments in 2013,” Miller Thomson’s Labour Relations and Employment Law Conference, Toronto, April 24, 2014
- Supreme Court Decision on Randomized Alcohol Testing, Labour and Employment Communiqué, June 14, 2013
- Ontario Court of Appeal Rules on the Composition of Joint Occupational Health and Safety Committees, Labour and Employment Communiqué, January 27, 2011
- The Court of Appeal Upholds Standard Termination Clause Ousting Common Law Entitlement, Labour and Employment Communiqué, March 13, 2009
- Workplace Health and Safety, Charities and Not-for-Profit Newsletter, November 2008
- Supreme Court of Canada Says Terminated Employee Should Have Gone Back to Work for Terminating Employer, Labour and Employment Communiqué, May 27, 2008
- Ontario Court of Appeal Adopts Restrained Approach to Wallace Damages, Labour and Employment Communiqué, May 6, 2008
- *R v. Transpavé Inc.*, Criminal Law, Regulation & Enforcement Newsletter, May 2008
- An Update on the Current Developments under the *Occupational Health & Safety Act*, 2008
- Case Comment: Hospital Acquitted of Charges Under the *Occupational Health and Safety Act.*, Communiqué for the Health Industry, July 20, 2007
- Recent Court of Appeal and Supreme Court of Canada Decisions Address Aggravated and Punitive Damages in Both Unionized and Non-Union Workplace, Labour and Employment Communiqué, August 28, 2006

### Memberships & affiliations

- Member, Canadian Bar Association