# Shannon M. Houston Associé

**Calgary** 

**BUREAUX** 

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## **Secteurs et Expertises**

SECTEURS

Secteur du commerce de détail | Hôtellerie | Agroentreprises et production alimentaire Immigration | Droits de la personne

**EXPERTISE** 

# **Biographie**

#### **FORMATION**

- Juris Doctor, University of Calgary, 2012
- Bachelor of Management Human Resource Management & Labour Relations and International Business (with distinction), University of Lethbridge, 2008

#### **LANGUES**

Anglais, Anglais

Shannon Houston is an immigration lawyer working with the team at Miller Thomson to ensure that her clients' corporate immigration matters are handled effectively and efficiently.

# **Implication**

### Leadership éclairé

- Speaker, "Navigating COVID-19: Your Employment Questions Answered," Miller Thomson Labour & Employment Webinar, May 7, 2020
- Co-author, "COVID-19 Canadian travel and immigration update," Labour & Regulatory Services, April 22, 2020
- Co-author, "A word of caution for employers: human rights in the hiring process," Labour and Employment Communiqué, December 10, 2019
- Author, "News Flash: Express Entry Immigration Bulletin," Labour & Regulatory Services, November 15, 2016
- Author, "To Comply or Not To Comply? The Dangers of Non-Compliance Under the New Regulations for the Temporary Foreign Worker Program and International Mobility Program," Canadian Labour & Employment Law Blog, August 20, 2015
- Author, "Employer Obligations in Terminations of Temporary Foreign Workers," Canadian Labour & Employment Law Blog, March 23, 2015
- Speaker, "New Developments, Categories and Challenges to the Hire and Retention of Foreign Workers,"
  Human Resource Institute of Alberta, Edmonton, 2015
- Co-author, "Express Entry—The New Reality for Economic Immigration to Canada," Labour & Regulatory Services, December 4, 2014
- Co-author, "Employment and Social Development Announces Moratorium on Processing of Labour Market Opinions and Work Permits for Food Service, Retail and Other Service Industries," 2014
- Co-author, "Alberta Court of Appeal: Employees Responsible for Employer's Money may be Fiduciaries,"
  Canadian Labour & Employment Law Blog, December 10, 2013
- Co-author, "Section 91 of the Immigration and Refugee Protection Act: Clarification From CIC Regarding Human Resources Personnel," Labour & Regulatory Services, October 21, 2013

## **Engagement communautaire**

- Caseworker, Student Legal Assistance (2009-2010)
- Fundraising for breast cancer research through the Rocky Mountain Soap Company Women's Run & Walk (2012, 2013, 2016) and the Weekend to End Breast Cancer (2006, 2007)

#### Adhésions et affiliations

- Member, Law Society of Alberta
- Member, Canadian Bar Association
- Member, Calgary Bar Association