

# Tory Hibbitt

## Associate Counsel

Calgary, Regina

**OFFICE**

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## Industries & Expertise

**INDUSTRIES**

Health | Life Sciences | Technology | Artificial Intelligence

**EXPERTISE**

Administrative & Public Law | Professional Liability | Insurance Defence | Insurance Risk Management | Privacy and Cybersecurity

## Biography

**BAR ADMISSION**

Saskatchewan, 2024

Alberta, 2017

**EDUCATION**

- IAPP Certified Information Privacy Professional, Canada (CIPP/C), 2023
- Certificate of Qualification, National Committee on Accreditation – Federation of Law Societies of Canada, 2015
- LL.M. (Distinction), Medical Law & Ethics, University of Kent, UK, 2015
- LL.B. (Distinction), University of Kent, UK, 2014
- BA (Hons), Philosophy, Queen’s University, 2011

- Academic Exchange, Keio University, Tokyo, Japan, 2010

Tory Hibbitt maintains a diverse and multi-jurisdictional practice which involves representing healthcare professionals, hospitals, health authorities, and other health industry clients in a range of disputes, including regulatory matters and civil litigation. In addition to her litigation practice, she assists public and private health industry clients to navigate the complexities of relevant statutory and regulatory frameworks, including privacy related matters. Tory is also a Certified Information Privacy Professional (CIPP/C) with expertise in health information privacy. Her varied background in civil litigation has taken her to all levels of provincial court, federal court, and tribunals. Drawing on her broad experience, Tory applies her academic bent when conducting in-depth analyses of complex legal issues and advising on strategy. Whether advocating in disputes or offering advisory services, Tory employs a pragmatic, results-oriented approach to achieve her clients' objectives.

As a Certified Information Privacy Professional, Tory stays current with the evolving privacy landscape. With a Master of Laws in Medical Law and Ethics, Tory has a keen interest in the intersection between privacy and health care. As a thought leader, she regularly contributes to industry knowledge through insightful articles, publications, teaching, and speaking engagements, making complex legal issues accessible to both her clients and her broader community.

Tory is a member of both the Alberta and Saskatchewan Bars and is actively involved with several legal associations, including the Canadian Bar Association (CBA), where she previously served as Chair of the National Health Law Section, and Chair of the Alberta (South) Young Lawyers Section. As an instructor on the Osgoode Certificate in Privacy Law and Information Management in Health Care program, Tory trains health industry and privacy professionals on key competencies for managing and mitigating risks related to health information privacy. Committed to supporting the next generation of legal professionals, Tory enjoys mentoring law students and junior lawyers both informally and through the CBA Alberta's Mentor Program.

## Industry involvement

### Recognition

- Alberta Law Review, Morrow Essay Contest, First Prize, 2017
- University of Kent – Oxford University Press, Academic Excellence in LL.M., First Prize, 2015
- Santander – Ethics and Society Scholarship, Fordham University, New York City, 2015
- University of Kent – International Postgraduate Scholarship, 2014
- University of Kent – Academic Excellence in LL.B., First Prize, 2014

### Thought leadership

Tory has authored and co-authored many articles, papers, and blog posts, including:

- Co-Author, “Facebook failed to obtain consent and safeguard personal data: Federal Court Appeal clarifies PIPEDA compliance,” 2024
- Co-Author, “Ontario Superior Court of Justice upholds Protection for Communities and Exploited Persons Act,” 2023
- Author, *A.H. v. Fraser Health Authority: Issues of Unlawful Detainment*, 2019
- Co-Author, “A Matter of Life and Death”, *Alberta Doctors’ Digest*, 2018
- Author, “A Synthesis of Legal Issues Regarding Posthumous Conception and Preparing to Advise the Future Family on Estate Planning”, 2017
- Co-Author, “Case Summary: Credibility in Personal Injury Claims”, 2017
- Co-Author, “Alberta Court of Appeal Upholds Finding of Negligence Against Investment Advisor and Employer for Losses Incurred due to Unsuitable High Risk Investments”, 2017
- Co-Author, “Alberta Court Awards Fraction of Amount Claimed in Latest Chronic Pain Case”, 2017
- Author, “The Need to Reconceptualize De-medicalization in the Context of Death and Dying: The Quest for Autonomy”, 2016
- Author, “A Moral Underpinning for Legal Ethics”, 2014

### **Community roles**

- Instructor, Osgoode Certificate in Privacy Law and Information Management in Health Care, 2024
- Mentor, TENET i2c program, Hunter Hub – accelerator program for University of Calgary researchers, clinicians, postdocs, graduate students, and staff to transform their health research into a commercial product or service
- Finals Judge, The Walker Health Law Moot, 2022
- Mentor, Canadian Bar Association, Alberta Branch, Mentorship Program, 2020 – Present
- Volunteer, Rockyview General Hospital Ethics Committee, 2017 – Present
- Law Student Mentor, KLS Mentoring Scheme, 2014 – Present
- Volunteer, Pro Bono Law Alberta, Civil Claims Duty Counsel, 2018 – 2021
- Postgraduate LL.M. Ambassador, University of Kent, 2014 – 2015
- Academic Peer Mentor, University of Kent, 2013 – 2014
- Law Clinic Coordinator, University of Kent Law Clinic, 2013 – 2014

### **Corporate directorships**

- Honourary Member-at-Large, Canadian Bar Association – Health Law Section, 2023 – Present
- Past Chair, Canadian Bar Association – Health Law Section, 2022 – 2023
- Chair, Canadian Bar Association – Health Law Section, 2021 – 2022
- Past Chair, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2021 – 2022

- Executive Member, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2017 – Present
- Vice Chair, Canadian Bar Association – Health Law Section, 2020 – 2021
- Co-Chair, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2019 – 2021
- Vice Chair, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2018 – 2019

### **Memberships & affiliations**

- Law Society of Alberta
- Law Society of Saskatchewan
- Canadian Bar Association, End of Life Issues Working Group
- Calgary Bar Association
- Association of Women Lawyers
- International Association of Privacy Professionals