

# Zeinab Yousif

## Partner

Toronto

**OFFICE**

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## Industries & Expertise

**INDUSTRIES**

Health | Technology | Charity & Not-For-Profit |  
Manufacturing | Transportation & Logistics

**EXPERTISE**

Arbitration & Mediation | Labour & Employment

## Biography

**BAR ADMISSION**

Ontario, 2014

**EDUCATION**

- J.D., Faculty of Law, University of Calgary, 2013
- Honours B.A. (international relations, economics, art), University of Toronto, 2008

**LANGUAGES SPOKEN**

Arabic, English

Zeinab Yousif offers practical and forward-thinking advice and representation on a wide range of labour, employment and human rights matters including labour relations disputes, wrongful dismissal actions, human rights and accommodation matters, employment standards compliance, grievance arbitrations, and

collective bargaining. Zeinab represents federally and provincially regulated clients as well as public and private sector employers before courts, tribunals and arbitrators. Zeinab also conducts and advises on workplace investigations. She takes pride in providing strategic, practical and timely guidance to her clients.

Zeinab speaks and writes regularly on developments in labour, employment and human rights law.

Zeinab is a member of the Law Society of Ontario, Canadian Bar Association, Ontario Bar Association, Canadian Association of Black Lawyers, Canadian Muslim Lawyers Association and The Advocates' Society.

## Industry involvement

### Thought leadership

#### Presentations

- Speaker, "Canada: The Impact of COVID-19 for you and your Workforce", PGC Consulting Webinar, April 23, 2020
- Speaker, "How to Cope: Managing Mental Health Issues in the Workplace", Miller Thomson's 2017 Labour Relations & Employment Law Conference, April 6, 2017

#### Publications

- Speaker, "Private Eyes and Private Lives," Miller Thomson LLP 2015 Labour Relations and Employment Law Conference, November 19, 2015,)
- Author, "Election Day Reminder: Employer Obligations to Provide Time for Voting," *Labour and Employment Communiqué*, October 13, 2015
- Author, "Three New Leaves of Absence are effective on October 29, 2014 under Ontario's Employment Standards Act, 2000," *Labour and Employment Communiqué*, October 22, 2014
- Author, "California Decision Finds that Uber Driver is an Employee," *Canadian Labour and Employment Blog*, July 3, 2015
- Author, "Accessibility for Ontarians with Disabilities Act: Are You Compliant with the January 1, 2015 Requirements?," *Canadian Labour and Employment Blog*, February 13, 2015
- Co-Author, "What happens when large employers close? A review of the mass termination rules," *Canadian Labour and Employment Blog*, February 6, 2015

### Community roles

- Ryerson Pro Bono Legal Clinic

### Memberships & affiliations

- Law Society of Ontario
- Canadian Bar Association
- Ontario Bar Association
- Canadian Association of Black Lawyers
- The Advocates' Society